



## AGC GLASS EUROPE AUTOMOTIVE BUSINESS UNIT SAFETY AND ENVIRONMENTAL POLICY 2022



AAEU aims to improve Health and Safety in all working places and to preserve the global environment. It is our policy to consider “**Health**”, “**Safety**” and “**Environment**” as our priorities in our company management. AAEU is committed to prevent injury and environmental accidents/incidents.

Everyone in AAEU is responsible in his/her job for realizing a safe working environment and for preserving and protecting our global environment.

Everyone in AAEU is responsible for complying with all Health, Safety and Environmental laws and regulations, and with the requirements of the interested parties.

We commit to improve continuously Safety in our work places, and to reduce the number of accidents and the level of risks by:

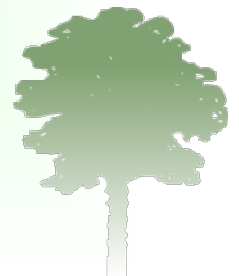
- *investigating unsafe conditions in all our work places, and setting objectives for minimizing unsafe conditions which are measurable and consistent with this policy;*
- *achieving the above objectives with 2E+3e concept;*
- *Implementing Safety measures to prevent any kind of accident and manage any external health threat (covid-19 virus,...);*
- *raising Safety awareness and improving behavior of everyone in AAEU by executing appropriate training and communication;*
- *building the culture of “Safety is a pre-requisite “ , ”No production without assurance of Safety”;*
- *putting in place and continuously improving our OHSMS.*



Sites managers and our responsible people, including responsible leaders of subcontractors, will take the initiative to implement, support and verify the above in our work places.

We commit to improve continuously our environmental management system, reducing environmental impacts and preventing pollution in all our activities, by:

- *using global Automotive EMS and third party certifying new manufacturing sites ;*
- *developing, promoting and designing products and services with as lower as possible environmental impacts for our customers and for final user, during their life time ;*
- *involving products and services suppliers in our constant aim of driving improvement;*
- *looking for lowering CO2 emissions in our whole supply chain by creating a GHG emissions reduction roadmap with the objective of - 30 % (baseline 2019) in 2030 and Net zero carbon in 2050 (scope 1 & 2) .*
- *integrating environment in training programs;*
- *answering to all pertinent requests from interested parts;*
- *pursuing energy and natural resources consumption reduction in our processes;*
- *promoting energy saving and water reduction projects;*
- *reducing our wastes and promoting all recycling possibilities;*
- *applying an appropriate management of chemical substances.*



We are enhancing Safety and Environmental awareness of our members throughout organization. We are proactive in implementing Safety & Environmental PDCA. We are sharing inside our Organization the best S&E practices and experiences of AGC Automotive. We set and review at least once per year our Safety, Health and Environmental objectives.

**Jean Marc Meunier**  
Regional President AGC Automotive Europe

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